I am so proud of the work we’ve been able to accomplish at Our Family Coalition over the past two decades. As we celebrate our 20th anniversary, I have had the opportunity to take a hard look at all of the work we have done to change the landscape for LGBTQ families here in the Bay Area and more recently throughout California. With the help of our many individual, corporate, foundation and public supporters, we are positioned better than ever to continue to build equity for LGBT families. From our expansion of our Welcoming and Inclusive schools program to middle schools to our push for economic and legal security for LGBTQ families to an expansion of the range of programs we offer annually, we continue to strive for the inclusion of all LGBTQ families. I’m thrilled to share some of our successes and stories over the past year with you in this year’s annual report. Now is the time for our families, we thank you for always partnering with us. With love,

Judy Appel
Executive Director
Gratitude for our work

“I wanted to thank you for all that you did to make a great play area for the kiddos during Pride. My toddlers had plenty of activities to enjoy, and I saw older children having a great time too. Great job! Thank you!”

Krin, parent

“Talking will actually transform minds, which will transform behavior, and behavior will transform institution.”

Yusni Bakar, parent & staff member

“Thanks for all of the events that you do. It’s huge. It means so much to my kids and to me. It has changed our lives.”

Nancy, parent

“Thanks for all of the events that you do. It’s huge. It means so much to my kids and to me. It has changed our lives.”

Nancy, parent

“It comes out of the classroom, into the yard, into their lives, and into their home, and they’re training their parents.”

Heidi Garcia, teacher

“It’s like a dream. We couldn’t have asked for any better organization to exist. If we had sat down and made a wish list, pretty much everything they do would be on it.”

Elaine, parent

“I am so proud to be part of an organization that does this much amazing work, activity, and family focus!”

Stephen Botte, Board Member
Highlights: Family Programs

Offered 245 events, serving 2,797 community members and 6 bay area counties.
During San Francisco, San Mateo, Silicon Valley and Oakland Pride celebrations, families had a blast in OFC’s Family Gardens, which offer kids a family-friendly space to play and relax.

Families enjoyed a two-day experience in the great outdoors at our annual East Bay BBQ and Campout.

Our 17th annual LGBTQ Family Night at the Berkeley YMCA has become a staple in the community, with over a hundred families enjoying pizza, sports, crafts, and entertainment.

Transgender families gathered to picnic, play, and connect with each other at the Trans Family Potluck in the Park.
• We teamed up with Men Having Babies for the Surrogacy Conference and Expo, connecting hundreds of prospective parents with family-building resources, panels, and workshops.

• Formed the Racial Justice Roundtable, a parent led program created to support parents of color and parents of children of color.

• Explored regional expansion into the South Bay, collaborating with parents to explore small playgroups and hosting the family garden at Silicon Valley Pride
Highlights: Outreach

- Joined with over 120 nonprofit organizations.
- Distributed printed newsletters to over 1,500 families.
- and sent e-newsletters to more than 28,000 recipients.
Highlights: Welcoming and Inclusive Schools

Provided 38 trainings in 7 districts, reaching 732 educators, family members, and administrators.
• Hosted 3rd annual LGBTQ Inclusive Preschool Fair at the SF Friends School.

• Filmed Malcolm X Elementary’s 5th grade class performing a play based on the book *I Am Jazz*, the story of a young transgender girl. Jazz herself filmed a Youtube clip thanking the class.

• Organized families to produce *Our Family!*, an educational film on family diversity. Along with partners Not In Our Schools.

• Presented “Intersectional Conversations with Children: Race, Ethnicity, Gender and Family Diversity” to 25 teachers from 11 different Independent Schools, through a partnership with People of Color in Independent Schools.

• Facilitated Welcoming Schools workshops to hundreds of principals and administrators in West Contra Costa County and San Diego counties.
Highlights: Policy & Advocacy

Mobilized 25 organizations on CA curriculum.

Supported 10 bills.

Saw the passage of our 1st co-sponsored bill.
• The Modern Family Act (AB 2344, Ammiano) passed, providing new legal protections for families using assisted reproductive technology by specifying intended parentage and streamlining the adoption process for nonbiological parents.

• OFC’s first cosponsored bill, the Equal Protection for All Families Act (AB 960, Chiu), updated assisted reproduction laws to protect parents and donors alike.
• OFC collaborated with the California State Board of Education Instructional Quality Commission on implementation of the FAIR Education Act, with an emphasis on LGBTQ inclusion in History and Social Studies curriculum.

• OFC helped organize all six state legislators to oppose San Francisco Archbishop Salvatore Cordileone’s regressive “morality clause”, which would prohibit Catholic educators who are LGBTQ from being open about their sexual orientation or gender identity.
## Audited Financial Statements

### Revenue
- Public Grants: $456,549
- Private Foundations: $488,500
- Individual & Corporate Contributions: $250,575
- Program Revenue: $19,261
- Other Revenue: $27,614

### Expenses
- Program Services: $947,239
- Management and General: $152,542
- Fundraising: $95,706
Revenue

- Public Grants: 20%
- Private Foundations: 39%
- Individual & Corporate: 37%
- Program Revenue (2%): 8%
- Other Revenue (2%): 13%

Expenses

- Program Services: 8%
- Management and General: 13%
- Fundraising: 13%
Our funders

Institutional and Family Foundations
Ayco Charitable Foundation
California Endowment
East Bay Community Foundation
Educational Foundation of America
Ettinger Foundation
Haas, Jr. Foundation
Heyman Family Foundation
Horizons Foundation
Human Rights Campaign Foundation
Kaiser Foundation
Reva and David Logan Foundation
Oakland-Berkeley Association of Realtors
San Francisco Foundation
Small Change Foundation
Target Foundation
Trio Foundation
Verizon Foundation
Wallace Alexander Gerbode Foundation
Wells Fargo Foundation
Women’s Foundation of California

Government Grants
First 5 Alameda County
First 5 San Francisco
Oakland Fund for Children and Youth
Individual Donors

Honorary Circle
Sharon & Jerry Appel
Barak Ben-Gal & Massimo Prioreschi
Gail Bernstein & Ralph Bernstein
Kathleen Crandall & Lori Gitter
Michael Ginther & James O’Donnell
Lisa G. Haefele & Ardel Thomas
Frederick Hertz & Randolph Langenbach
Scott Hofmeister & Brian Wong
Petra Liljestrand & Alice Philipson
Michael Mahoney & Brad Rolfe
Martin Mitchell & Robert Cox
Meredith & Jennifer Orthwein
Dr. Alexis Petra
Eric & Matt Rossmund
Henry Smith
Hilary Ware
Erica Webber & Shondra Davis

Community Circle
Zane & Adam Alexander
Catherine Atkin & Michael Schmitz
Minden & Kathleen Beach
Matthew & Dr. Michael Behrens
Karen Bennett
Sonja Bjork & Tanja Schlosser
Brent Blackaby & Larry Huynh
Stephen Botte
Diana Buchbinder & Jean Redsecker
Ali & Jessica Israel Cannon
Melinda Capiraso
Ron Culbertson
Steve Disselhorst & Lorevic Rivera
Lori Droste
Cathy Ellis & Linda Slaughter
Eric Ethington & Doug Okun
Julie Felner & Amy Harrison
EmKay & Lara Forest
Rena Frantz & Ora Prochovnick
Joe Gillach
Bob Hartnagel
Julie Hayes & John Joseph
James Hormel & Michael Nguyen
Veta Jacquilin
Victoria & Maria Luisa Jimenez-Morales
Susie Jun & Shao-Lee Lin
Scott Keech
Alice Kessler
Tracy Kirkham
Daniel Kovacs
Jeffrey Kruskall
Steven LaFrance
Kate Lee
Yun Lien
Koko Lin & Margot Yapp
Mahau Ma & Sean Joseph
Lisa Magnuson
Gabriel Millaire & Pierre-Luc Beaudoin
Vivienne & Norma Ming
Renata Moreira & Lori Bilella
Joy & Amy Morgenstern
Daniel Neumann & David Richardson
Kenneth Noyes
Andrew Parker-Rose & Flavio Epstein
Phillip Parkerson & Stan Cardoza
John Prescott
Chris & Gerry Raycraft
Sara Reid
Sue Reinhold
Ari Rose & Ron Strochlic
Eveline Shen & Jennifer Wachtler
Brad Sherrill & Felipe Munoz
Nancy Skinner
Charles Spiegel
Elic Suazo
Shelley Tarnoff
Julia & Sam Thoron
Family Circle
Monique Aas & Andrew Oliphant
Rebecca Abravanel & Kimberly Beeson
Scott Aitchison
Guy Albert
Ty Alper
Laura Alpert & Kate Reber
Betsy Ami
Cici Arabian
Catherine Atcheson & Christian Fritze
Shareena Ascher Clark
Jon Bain-Chekal & Mark Chekal-Bain
David Bardoff
Judi Basolo
Jeanie Bedrosian
Camille Belamide
Dr. Susan Bethanis
Gary Beuschel & John Kruse
Joseph Bilella
Kathryn Black & Nancy Henderson
Joani Blank
Nicole Bloom & Sue Swigart
Susan Bluer
Clifton Bowen & Naomi Feger
Mike Bradshaw & Bill Overall
Lionel Brazil & David Hardaway
Lisa & Patrick Brenner
Alan Bromka
Julie Brown
Toni Brown
Gloria Bruce
Nancy Brunn
Frank Cannon
Marisa Castro & Candy Guinea
Joanne Chace & Julie Lawrence
Lawrence Chang
Dao-Liang Chou & Diane Li
Lisa Chun
Jeffrey Church
Sarah Cline & Jen Corn
Suzie Cohen
Linda Colfax & Kristin Lamoureux
Charlie & Sara Collins
Megan Condit-Chadwick
Chiah Connolly Ingram
Kim Cooley-Reyes
William Cowart & James Kadlec
Ari T. Dahl & Libby Smith
Martha Daniel
Ashley Dawn
Ana DeLeon
Jody & Donna De Souza
Monique DeVos
Jessica Diaz
Jamie Dillemuth & Baby Djojonegoro
Bevan Dufty
Sharon Dulberg
Suzette Duncan
Elizabeth Dunn
Amy Dunning & Lori Cohen
Elizabeth Echols
Armand Edwards
Kathleen Emerling
Paula Farmer
Aimee Felker
Harriette Feuerman
Deborah Flanagan
Mary Foran
Kelli & Zoe Fox
Joseph Freund & Ken Poudrier
Night Out Donors

Visionary

Brio Financial Group

Champion

Ettinger Foundation
Pacific Fertility Center
TARGET

Teacher

California Federation of Teachers
CTA
Kwan & Olynick LLP
nw surrogacy center, llc
Reproductive Science Center

Activist

Friends School
Verizon
Neighbor

Alta Bates Medical Group, A Division of Brown & Tolland
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The Berkeley School
Ralph and Gail Bernstein
Bright Horizons Family Solutions
Diana Buchbinder and Jeanie Redsecker
California Cryobank
Cathedral Boys School
Charles Spiegel Law
Annette Clear and Michael Begert
Kathleen Crandall/Lori Getter Family
CSAA Insurance Group, AAA insurer
Emily Doskow, Attorney-Mediator
East Bay Independent Schools Association
David Feltman
Goodwin Simon Strategic Research
The Hamlin School

Law Offices of Frederick Hertz
Johnston, Kinney & Zulaica, LLP
Laurel Fertility Care
Marin Country Day School
Marin Preparatory School
McVey Mullery & Dulberg
Montrose Travel
National Center for Lesbian Rights
Neumann-Richardson Family
New Resource Bank
Prospect Sierra School
Rudy Reyes and Brody Lee
William Rogers and Johnny Symons
San Francisco Day School
Law Offices of Linda Scaparotti
AssemblIemember Emeritus Nancy Skinner
Catherine Teare and Chris Lahey
Sam and Julia Thorton
Wonder, Strategies for Good

Friend

ACLU of Northern California
Adoption Connection
Judy Appel and Alison Bernstein
Aurora School
The Beck Law Group
Berkeley Federation of Teachers
Rabbis of Congregation Beth El, Berkeley
Bi-Rite Market
Black Pine Circle School
Stephen Botte
Cabello & Lezin, LLP
Camp It Up!
Camp Tawonga
Ali and Jessica Cannon
John Dickens
Councilmember Lori Droste
Epochalips
Head Royce School

Jewish Family and Children Services of the East Bay
Stacey Kayden
Senator Mark Leno
Martin Mitchell and Robert Cox
Montessori Elementary School of Alameda
Councilmember Darryl Moore
Northern California People of Color in Independent Schools
On Your Feet Foundation
Park Day School
Ora Prochovnick and Rena Frantz
Rainbow Cooperative Grocery
Andrew Parker Rose and Flavio Epstein
The Sperm Bank of California
Assemblymember Phil Ting
Ron Wong and Mike Tekulsky
Our team

12 full-time positions.

Worked with more than 25 independent contractors.

Trained & worked with more than 25 interns and fellows.
2015 Board of Directors

Amber Todd, Executive Assistant, Oakland Assistant City Administrator
Co-Chair
Diana Buchbinder, Director of Organizational Development, The Exploratorium
Co-Chair
Martin Mitchell, Administrator, Oakland Unified School District
Treasurer
James Raycraft, Director, Meeting & Event Services, Mosaic Event Management, Inc.
Secretary
Stephen Botto, Strategic Partner Marketing Manager, Cisco
Ali Cannon, Student Outreach Coordinator, San Leandro Unified School District
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Koko Lin, Principal & Software Developer, Ironlink Corporation
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Alfonso Pacheco, Bilingual Therapist & Care Manager, Edgewood Center for Children & Families
Alexis Petra, ER Physician, Kaiser-Walnut Creek
Ora Prochovnick, Director, Clinical & Public Interest Law Programs, JFKU
Our Staff

Judy Appel, Executive Director

Yusni Bakar, Family Programs Coordinator

Naomi Bardoff, Design & Communications Coordinator

Shareena C. Clark, Family Programs Coordinator

Tarah Fleming, Education Director

Kay Gordon, Programs & Policy Associate

Jennifer Grant, Operations Manager

Allen Johnson, Donor Engagement Associate

Renata MoreiraBilella, Policy & Communications Director

Rick Oculto, Education Coordinator

Polly Pagenhart, Family Programs Director

Jessica Sanchez, Operations Associate

Frida Wahlin, Special Projects Fellow
2015 Interns

Aui Atipornpanich
Nicole Breer
Juan Chihuahua
Marie Crinnion
Jacque De Leuw
Catherine (Treeny) Donohoe
Molly Fagan
Annie Hadley
Hannah Hunter
Gabrielle Maginn
Sibusiso Malunga
Hali Martin
MJ Morrissey
Michael Mortensen
Tanner Reyes
Nora Roberts-Hosley
Sascha Rosemund
Leo Rutherford
Hana Sarfan
Elizabeth Scheley
Taleen Shkerjian
Elizabeth Slater
Sarah Snowden
Sydney Vande Guchte
Frida Wahlin
Bree Wilkinson
Susan Zhou
20 Years of Work

We held 2,000 events, with over 50,000 parents, children, and allies participating.

We worked in over 100 schools, training over 3,000 teachers.

Our welcoming and inclusive schools program has impacted over 65,000 students.